CSLN
California Supported Living Network

CSLN 2015
15th Annual Leadership Conference

"Invest in Success"

CONFERENCE BROCHURE

Thursday and Friday
April 16 & 17, 2015

The Dana Hotel - San Diego, California

www.supportedliving.com

CONFERENCE SCHEDULE

WED	TIME	SESSION / EVENT	LOCATION
4/15/15	5:00p-7:00p	Early Registration and "Fireside Chat".	Firefly Firepit
THU	**TIME**	**SESSION / EVENT**	**LOCATION**
4/16/15	8:00a-9:00a	Registration and Continental Breakfast	Mission Bay Ballroom Foyer
	8:00a-3:00p	Exhibitors	Mission Bay Ballroom Foyer
	9:00a-9:15a	Conference Welcome and Logistics – CSLN President Mark Melanson Key Person Award Presentation	Mission Bay Ballroom
	9:15a-11:00a	GENERAL SESSION: Tom Kohler – "Community Building"	Mission Bay Ballroom
	11:00a-11:15a	Break	
4/16/15	11:15a-12:30p	BREAK OUT SESSIONS:	
		Tom Kohler – "Five Skills for Community Building"	Sunset Room
		Karen James – "Talent Management"	Marina Room
		Christine Bagley and Sarah Burgett – "Keeping the Five Alive: Stories from Members"	Pacific Room
	12:30-1:30p	Lunch on the Terrace	Terrace
	1:30-1:45p	Break	
4/16/15	1:45p-3:00p	BREAK OUT SESSIONS:	
		Tom Kohler – "Waddie Welcome and The Beloved Community"	Sunset Room
		Karen James – "Leadership and Employee Engagement"	Marina Room
		Sandra Jones, Stacy Sisson, Mark Melanson, Carol McKinney, and Jacquie Dillard-Foss – "Connecting the Dots"	Pacific Room
	3:00-3:15p	Break	
	3:15 -4:30p	General Session – Santi Rogers, Director, Department of Developmental Services – "The State of the State"	Mission Bay Ballroom
	5:00 -7:00 pm	Hospitality Reception	Tropical Pool
FRI	**TIME**	**SESSION / EVENT**	**LOCATION**
4/17/15	8:00a-9:00a	Continental Breakfast	Mission Bay Ballroom
	9:00a-10:15p	Ari Ne'eman – "Using the New CMS Settings Rule to Drive real Community Integration in California"	Mission Bay Ballroom
	10:15p-10:30a	Break	
4/17/15	10:30-11:45p	BREAK OUT SESSIONS:	
		Tom Kohler – "Invitation and Connection"	Sunset Room
		Karen James – "Talent Management" (Repeat)	Marina Room
		Ari Ne'eman – "MySupport: A New Platform to Empower Self-Determination"	Pacific Room
	11:45-12:00p	Break	
	12:00p-12:30p	SPECIAL EVENT	
	12:30p-1:45p	Lunch	Poolside Patio
	1:45 -3:30p	General Session – CSLN Governmental Affairs Committee – "How We Won the War But Nearly Lost Our Minds - Successful Strategies in Advocacy"	Mission Bay Ballroom

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https://twitter.com/CSLN5Ps

BLOCK CITY MUSIC PRESENTS.... DJ RAMONCITO SANITAGO SPINNING ON THE TURN TABLES.

DON'T MISS OUR HOSPITALITY EVENT, THURSDAY NIGHT 5:30-8 P.M.

COME BY FOR YOUR FREE DRINK TICKET, MINGLE WITH FRIENDS AND PLAN TO DANCE!

DON'T FORGET TO LIKE HIM ON FACEBOOK-RAMONCITO-SANTIAGO
AND FOLLOW RAMONELKATRACHO ON TWITTER, CHECK HIM OUT ON YOUTUBE

Congratulations to Senator Holly Mitchell CSLN 2015 Key Person Award Recipient

In 2005, the Key Person Award was established by CSLN to recognize an individual's outstanding advocacy efforts for the advancement of supported and independent living services throughout the state of California. This year we recognize Senator Holly Mitchell, representing the 30th Senate District of California.

Senator Holly J. Mitchell was elected in 2013 to represent the 26th District in the State Senate, which includes Culver City and parts of the City and County of Los Angeles, including the communities of Beverlywood, Century City, Cheviot Hills, the Crenshaw District, Hancock Park, Hollywood, Koreatown, Ladera Heights, Larchmont, Los Feliz, Mid-Wilshire, Silver Lake, South Los Angeles, and West Los Angeles.

Mitchell previously represented the 54th Assembly District in Los Angeles, which includes UCLA/Westwood, Mar Vista, Rancho Park, and parts of West Los Angeles. She chaired the Assembly's Budget Sub-committee #1 on Health & Human Services and the Select Committee on Foster Youth, and was a member of the Committees on Health, Insurance and Public Safety, as well as the Joint Legislative Budget Committee. She chairs California's Legislative Black Caucus (CLBC) and also belongs to the Women's Legislative Caucus.

Senator Mitchell is honored this year by CSLN for her passionate work in the Senate , and in the Assembly last year, to strengthen services and supports in the community for people with developmental disabilities.

CONFERENCE SESSIONS

Thursday, April 16 General Session

Tom Kohler

Community Building

Thursday, April 16 Morning Break-Out Sessions

Tom Kohler

Session Topic: Five Skills for Community Building

Session Synopsis: This session will explore 5 skills that people involved in community building can develop and deepen year by year by year. Deep listening, speaking so all may hear, judging character, working the we, and finding joy. The session will be a mix of presentation and reflection by participants.

Karen James

Session Topic: Talent Management

Session Synopsis: The work world is changing, and we all must select and develop talent to lead our organizations forward. During this interactive session, participants will develop a deeper understanding of the multi-faceted area of talent management. We'll discuss the importance of succession planning and complete exercises so you can assess your organizations talent readiness for the future.

Sarah Burgett and Christine Bagley

Session Topic: Keeping the 5 Alive

Session Synopsis: What does A Home of Ones Own, Choice and Self Direction, Relationships, Community Membership, and Flexible and Tailored Services really look like? Take a look into the practical and creative application of keeping The 5 Principals alive in Supportive Living Services. This session offers insight, tools, and strategies into integrating The 5 Principals into everyday applications. Join as we share successes, and provide extraordinary examples of what happens when a circle of support comes together and implements successful strategies. Walk away from this session inspired, passionate, with new ideas, and ready to empower! This is The 5 Principals at its best!

Thursday, April 16 Afternoon Break-Out Sessions

Tom Kohler

Session Topic: Waddie Welcome and the Beloved Community

Session Synopsis: This session will be a dramatic reading of the story of Waddie Welcome and the Beloved Community by author Tom Kohler. The story takes place in Savannah Georgia, and continues to travel the world in many ways. The story gives the audience an opportunity to think about ideas related to asset-based community development, person centered planning, and the power of storytelling.

Karen James

Session Topic: Leadership and Employee Engagement

Session Synopsis: Motivation comes from within; however employee engagement is impacted by everyone in the organization. In this workshop, we'll define the roles and responsibilities we all play in employee engagement. We'll assess our own engagement levels, as well as, discuss simple tips and techniques to create a highly engaged workforce.

Stacy Sisson and Sandra Jones

Session Topic: Connecting the Dots

Session Synopsis: Grass roots advocacy is critical to make changes for the greater good of those we support and their direct support staff. Having the connections to gather information as well as to share information with those in a position to make changes is essential to ensuring progress in this field as well as recruiting and retaining a qualified and informed work force. This session will provide you with the basic tools to make critical connections with legislators and other policy-makers at the local, state and federal level as well as to navigate and research proposed legislative changes to be better educated about issues that could impact you. We will demonstrate the techniques used to research and track case law on the recent FLSA rule changes with the Department of Labor and other issues so that you can expand your grass roots efforts and get results.

CONFERENCE SESSIONS

Friday, April 17 Morning General Session

Ari Ne'eman

Keynote Topic: Using the New CMS Settings Rule to Drive Real Community Integration in California

Session Synopsis: Last year, the federal government's Center for Medicare and Medicaid Services issued a new rule raising the bar for Home and Community Based Services settings across the country. Under the new settings rule, states have five years to transition their HCBS service models to more integrated environments, offer people with disabilities an option of living and working in non-disability specific settings and impose greater scrutiny and obligations on provider-owned residential environments. As a result, many states are actively planning to significantly expand supported living services to meet their obligations under the regulation. This presentation will discuss the background leading up to and substance of the new federal HCBS Settings regulation, then provide information to supported living providers as to how to meet their obligations under the new rule. Additional information will be offered on how advocates and agencies can work to encourage the state to make the most of the new federal requirements.

Friday, April 17 Morning Break-Out Sessions

Tom Kohler

Session Topic: Invitation and Connection

Session Synopsis: This session will share several stories of people in Savannah Georgia who have become citizen advocates. The stories will be told in a way that will allow the audience to learn about the 'invitation' that was offered, and to see how people have chosen to answer the invitation to be involved in another person's life.

Karen James

Session Topic: Talent Management

Session Synopsis: The work world is changing, and we all must select and develop talent to lead our organizations forward. During this interactive session, participants will develop a deeper understanding of the multi-faceted area of talent management. We'll discuss the importance of succession planning and complete exercises so you can assess your organizations talent readiness for the future.

Ari Ne'eman

Session Topic: MySupport: A New Platform to Empower Self Determination

Session Synopsis: MySupport is a new online platform that helps supported living agencies and self-directing people with disabilities to manage support needs more effectively across multiple consumers and workers. This presentation will discuss the MySupport platform and how supported living agencies can use it to manage their workforces and empower greater choice and self-determination for their consumers. Launching in the San Francisco Bay Area in April, the MySupport platform makes it easy to find a support worker compatible with a particular client, schedule both IHSS and supported living hours across workers and track worker hours for payroll purposes across multiple clients. The platform provides workers and consumers with text message reminders before shifts, gives agencies access to unique analytics on their workforce and assists agencies and states in meeting their obligations under the Department of Labor's pending overtime rules and the new CMS HCBS Settings regulations.

Friday, April 17 Afternoon General Session

CSLN Governmental Affairs Committee:

Carol McKinney
Mark Melanson
Jacquie Dillard-Foss

Session Topic: How We Won the War But Nearly Lost Our Minds – Successful Strategies in Advocacy

Session Synopsis: The Governmental Affairs Committee will close out our 2015 Leadership Conference with a summary of CSLN's accomplishment's this past year, and our hopes for the future of supported living in the coming year.

Please visit our Exhibitors on Thursday, from 8:00 AM to 3:00 PM in the foyer.
Take advantage of the resources and bring them back to your agency.

CSLN 2015 CONFERENCE SPEAKER PROFILES

Christine Bagley

Christine Bagley has been a passionate advocate for the deaf and developmentally disabled population as far back as she can remember. She brought that passion to her career starting in 2002 when she began working as a paraprofessional in an ILS/DHH class. Since that time, Christine has also increased her knowledge and experience in the field by becoming a certified American Sign Language Interpreter and landing positions such as Educational Interpreter, ILS Instructor, Personalized Community Support Facilitator and Vocational Program Manager, and will soon complete her BA in Psychology.

She is currently utilizing her talents and experience working as both the Quality Assurance Manager and a Staff Interpreter at STEP in Sacramento, CA. As such, Christine brings a unique combination of tenacity and positive energy to her advocacy efforts to ensure the quality and continuity of services and preserving the integrity of the 5 Principals in Supported Living.

Sarah Burgett

Sarah Burgett has worked in the field of supported living for over 20 years, the last 17 of which have been at Toolworks, Inc. a non-profit human services agency located in San Francisco, where she is currently the Director of Community Living. Under Sarah's direction, the Community Living Department provides supported and independent living services to over 100 individuals throughout 3 Bay Area counties as well on-site service coordination at 15 supported housing projects.

In addition to being a long time member of the California Supported Living Network, Sarah has served on the San Francisco Mayor's Council on Disabilities, San Francisco's Long Term Care Coordinating Council and is board member of the Alameda County Developmental Disabilities Council. Sarah is passionate about supporting people to have the lives they choose and that make sense for them.

She also enjoys running workshops at various transition fairs and parent support networks in order to empower families and individuals to be able to make informed choices about living options.

Karen James

Karen James believes outstanding results are achieved through people who are equipped with the skills, awareness and accountability to realize their full potential.

She has a deep background in assessing organizational needs and developing training/OD solutions that effectively balance process and action, and most important - drive results. Karen is experienced in a variety of work settings and cultures, ranging from branch offices to corporate headquarters within the financial services, food & beverage, and technology industries. Companies include Farmers Insurance, Starbucks Coffee, AVNET, and the University of California. This has given her a unique perspective that enables her to lead change, improve talent and achieve organizational goals from all levels.

Karen is passionate about learning and human development; she finds gratification when individuals, teams and/or organizations achieve their goals.

To support her own development, Karen has amassed a number of credentials, including: Master DDI Facilitator, Crucial Conversations, Lominger Interview Architect, Predictive Index, Leading People Through Change (Blanchard), Situational Self Leadership (Blanchard), 7 Habits of Highly Effective People (Covey), Presentation Advantage (Covey), Project Management (Covey), Prosci, Omnia, Achieve Global.

Specialties: talent development, leadership development, performance management, employee engagement, change management, adult learning, facilitation, and team development.

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CSLN 2015 CONFERENCE SPEAKER PROFILES

Sandra L. Jones

Sandra, as the Director of Human Resources for one of the largest Supported Living Services providers in the state, has 22 years experience with S.T.E.P., with 15 years of Human Resources expertise in the challenges of providing the best staff to adults with developmental disabilities in the unique California employer environment. She has held PHR (Professional in Human Resources) certifications and is Workers' Comp certified. She is currently pursuing her SPHR (Senior Professional in Human Resources) certification. Specializing in compliance, Workers' Compensation, legal and regulatory research, FMLA/CFRA/PDL issues, and employee relations, she provides all Harassment Prevention training to new staff as well as the AB 1825 Sexual Harassment Prevention for all supervisors at S.T.E.P.

Tom Kohler

Tom Kohler is a native of Savannah Ga. He attended the local public schools—graduating from Jenkins High School in 1970. During this time, volunteer work with a youngster with a physical disability through Mickve Israel Temple, led to a life long interest in the role that attitudes toward disability play in how our communities are organized.

Tom attended Armstrong State College and graduated from the University of Georgia. Most of his education took place in conversations with professors Dr. John Duncan, Dr. Robert Strozier, from Armstrong and bar tender Jim Collins, from Jim Collins Bar on Lincoln Street.

He has worked for Chatham Savannah Citizen Advocacy for 37 years – having personally invited over 3000 people to step forward and become a citizen advocate. Over 750 people have and 120 people are active as citizen advocates today. This work has taken place in coffee shops and nursing homes, over kitchen tables and lunch counters, in boardrooms and board and care homes, and all sorts of people's homes.

Tom travels occasionally to keynote conferences in the US, Canada and the United Kingdom.

Tom is married to Betsy, a nurse for 30 years at Memorial Hospital, and they have 2 great- to- be- with- daughters; Alice, a 6th grade science teacher and Lucy a freshly minted Peace Corps volunteer stationed in Tanzania

Ari Ne'eman

President, Autistic Self Advocacy Network

Co-Founder, MySupport

Ari Ne'eman is the President and co-founder of the Autistic Self Advocacy Network, an advocacy organization run by and for Autistic adults seeking to increase the representation of Autistic people across society. In 2009, President Obama nominated Ari to the National Council on Disability, a federal agency charged with advising Congress and the President on disability policy issues. He was confirmed by the Senate in July 2010 and currently chairs the Council's Entitlements Committee. From 2010 to 2012, he served as a public member to the Interagency Autism Coordinating Committee, a Federal advisory committee that coordinates all efforts within the Department of Health and Human Services concerning autism. Ari also served as an adviser to the DSM-5 Neurodevelopmental Disorders Workgroup convened by the American Psychiatric Association.

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Santi Rogers

Santi J. Rogers was appointed Director of the Department of Developmental Services on January 14, 2014, (effective March 3, 2014) by Governor Edmund G. Brown Jr.

Director Rogers is a native Californian, born and raised in the San Joaquin Valley (Fresno, CA).

He has worked twenty-seven years within the Department of Developmental Services as a Special Education Teacher; Director of Title I Early Education Program; Program Director; Executive Director and Deputy Director. He has served as an Executive Director at four State Developmental Centers: Stockton (1976), Sonoma (1985), Porterville (1987) and Agnews (1992).

During the course of this experience, he has had the opportunity to be the Deputy Director for the Department of Developmental Services in the Community Services Division (regional centers); the Administration Division and the Developmental Centers Division. He has also been called on to serve in acting positions as a "trouble-shooter" at both developmental centers and regional centers.

He retired from State service in 1995 and served as Executive Director of San Andreas Regional Center for 19 years until his recent appointment by the Governor.

He has enjoyed 45 years of work in the field of developmental services.

Stacy Sisson

Stacy Sisson has been a passionate advocate for underserved populations since 1987 when she began volunteering at a home for developmentally disabled adults and Alzheimer's patients during Nursing School. Her desire to turn her passion into a career began the following year when she worked as a preschool teacher developing early intervention strategies for DD children.

In 1997, after taking some time off to raise her own children, Stacy began volunteering in local elementary schools working with DD & ESL students. Stacy was an essential component in ensuring students with disabilities could be integrated into "mainstream" classrooms and receive the same opportunities as their peers.

When she went back to college to pursue her BS in Human Services, Stacy took an internship with First 5 El Dorado Children and Families Commission. The internship became a paid position where Stacy worked with the Commission and the community to develop programs and administer grant funding to promote the health, education, welfare and early intervention of special needs children from birth to age 5.

While pursuing her MS in Psychology, Stacy worked as a Social Worker for Sacramento County CPS, APS and IHSS. Currently, Stacy is a Program Director at STEP in Sacramento and focuses her attention on community resources and abuse reduction as well as legislative advocacy at both the State and Federal levels.

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